(R-86-295)

## ADOPTED ON AUG 1 9 1985

WHEREAS, in 1981, San Diego City employees voted to have the City withdraw from the Social Security System; and

WHEREAS, in place of Social Security, San Diego City has instituted a Supplemental Pension Savings Plan providing for an employer-employee shared contribution presently equal to 15% of an employee's salary, which is fully vested after five years; and

WHEREAS, San Diego City also provides retirement benefits equal to 11-37% of the highest average compensation earnable by an employee during any three consecutive years of membership; and

WHEREAS, San Diego City also pays the premiums of its employees health insurance policies covering outpatient and hospital services; and

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WHEREAS, a comprehensive review of the Social Security System only two years ago did not result in recommendations that state and local government employees be forced to join; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that The City of San Diego opposes any changes in federal law that

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would mandate participation in the Social Security/Medicare systems by state and local government employees.

**a** .

APPROVED: JOHN W. WITT, City Attorney

Ву Jack Katz, Chief Deputy

JK:smm 8/14/85 Or.Dept:IRD R-86-295 Form=r.none

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Councilmen Yeas Nays Not Present Ineligible  $\Box$ **Bill Mitchell** П Π **Bill Cleator** ٦ Gloria McColl 2 William Jones 2 Ed Struiksma V Mike Gotch  $\Box$  $\Box$ District 7 - vacant Ľ Uvaldo Martinez  $\Box$ 

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AUTHENTICATED BY:

Mayor Roger Hedgecock

(Seal)

by the following vote:

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ROGER HEDGECOCK Mayor of The City of San Diego, California.

CHARLES G. ABDELNOUR City Clerk of The City of San Diego, California.

By Margleel L. Poul L. Deputy.

Office of the City Clerk, San Diego, California Resolution R-263919 AUG 1 9 1985 Number Adopted

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AUG 1 9 1985 Passed and adopted by the Council of The City of San Diego on .....